

St. Peter's Lutheran School  
Long Term Goals  
*June 2008*

1. Remain true to our mission statement.
2. Maintain ACSI accreditation. We will continue to work on Major Recommendation #9 (develop methods to convey the Philosophy of Christian Education to staff, parents and community, building unity and cohesiveness among its constituents.)
3. Continue to look for ways to enhance current benefit package.
4. Strive to meet or exceed 80% of the local public school salaries for Letter of Call employees.
5. Provide state-of-the-art technology to meet the educational needs of the school, as described in the technology plan.
6. Maintain student population to sustain expenses based on existing staff.

Status of June 2007 Long Term Goals

1. Maintain ACSI accreditation  
**Status:** Our three year mid-term progress report was submitted May 1, 2008 to ACSI. This included an accountants Statement of Financial Review. Eight of the nine Major Recommendations have been completed.
2. Continue to pursue sustainable income sources to supplement the general budget, tuition assistance and grow the endowment funds.  
**Status:** One-half a percent of the yearly tuition increase for the 2008-2009 school year is designated for the general fund endowment. We will pursue developing an Alumni base.
3. Enhance current benefit package for all employees.  
**Status:** Medical benefits were reviewed and a premium only plan was added to the existing plan. All employees who work over 20 hours a week must show proof of coverage or enroll in SPLS coverage.
4. Provide state-of-the-art technology for the school.  
**Status:** A three year technology plan has been adopted.
5. Maintain student population to sustain expenses (based on existing staff).  
**Status:** Enrollment for the 2007-08 school year was 254.