

**St. Peter's Lutheran School
Short-Term Goals for 2009-10
(Adopted August 27, 2009)**

MISSION/GOALS	OBJECTIVES	TACTICS	LEAD	STATUS
Christian Nurture				
Remain true to our mission statement.	Ensure that all board members and staff know and follow school mission.	Review one to two goals each month at the regular school board meeting.	Chairman and Administrator	Ongoing
Continue to develop and require Classroom Mission Projects & Community Outreach.	Further develop classroom level projects tied to the religion curriculum.	Staff in grades 1-8 th will identify develop formal plans that will have expected outcomes for their class mission project.	Administrator Staff	Ongoing
Enhance benefit program for employees.	Continue to evaluate staff benefits for enhanced package including, but not limited to medical, discounts and non-monetary benefits.	Submit recommendations to the Finance Comm. For budgetary process and then to full school board for approval.	Personnel	Deferred to 2010-11 Short Term Goals
Financial Responsibility	Develop plan for annualized funding for routine equipment and infrastructure replacement.	Identify specific equipment (desks, chairs, projectors, etc.) and infrastructure (playground equipment, etc.) that require period replacement. Identify estimate useful life and replacement cycle, volumes and costs. Add Cubbies to 4 th & 5 th Grade Rooms.	Finance Facility and Administrator	
Staff Recognition	Develop a program to recognize and award staff.	Identify type of award/recognition, how and when presented. Recognize teachers/staff at End of the Year Dinner for Years of Service.	Personnel Committee	Needs revisit and implementation.

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Mission Outreach				
Expand publication of philosophy of Christian Education.	The entire population of students and parent will have the ability to know and articulate the philosophy of Christian education.	Develop small brochures for parents as part of enrollment package, for prospective families and for school board members. (Post on website, Aerie and handbook.)	Executive & Chairman	
Pursue new funding for endowment funds.	Identify new funding sources	Develop plans for school board approval.	Finance	
Alumni Outreach	Develop outreach program to Alumni Friends and Family	Create a list of alumni Create an "Alumni Corner" in the Aerie Include alumni on the mailing list of the Aerie	Karen Drebinger Rick Moren	
Pursue funding for Tuition Assistance program.	Continue Golf Tournament	Complete 2009 Tournament and secure coordinator for 2010.	Finance Committee	
Increase enrollment to 254.	Prepare a publicity plan.	Develop marketing plan including, but not limited to, the website, advertising, community outreach, press releases etc.	Publicity	
Special Needs Services	Investigate the feasibility of offering services to students with special needs at St. Peter's.	Create an Adhoc committee to gather information and make a recommendation.	Administrator Deb Kenneweg Carol Adams	

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Quality Academic and Religious Education				
Nurture the church and school. relationship	Develop a plan to improve communication and interaction with the school and the church	Pray for families Send postcards to families PTF host coffee/cookies Create bookmarks/cards for shut-ins. Feature a table from each grade on Sunday. Display work @ Rally Day Create/update bulletin board in the coffee area of the Fellowship Hall	Deb Kenneweg Publicity	
Technology Plan	Keep technology current to use as an effective learning tool.	Review and revise current plan.	Technology & Administrator	80% Complete See Plan Attached.
Website Maintenance.	Develop and implement website maintenance plan.	Develop a plan for updates of website, and determine what materials go online.	Publicity, Administrator & Technology	Adobe Dreamweaver software was purchased, training provided.
Enhance Curriculum	Continue to review all curriculum for upcoming accreditation.	Monthly review at monthly staff meetings.	Staff & Administrator	